SEXUAL OFFENCE POLICY STATEMENT AND SEXUAL VIOLENCE STUDENT BILL OF RIGHTS

Orleans Technical College's Sexual Offence Policy outlines the institution's programs to promote awareness of and prevent sex offences, and to detail the procedure that is followed when a sex offence occurs.

Orleans Technical College addresses sexual offence and sexual harassment awareness during its new student orientation. In addition, the school schedules educational programs to promote the awareness of forcible and non-forcible sex offences.

Orleans Technical College delineates the procedure to be followed when a sex offence occurs in the form of a Student Bill of Rights, in accordance with requirements established in Article XX-G of the Public School Code, "Sexual Violence Education at Institutions of Higher Education."

Consent in Reference to Sexual Activity:

Consent is informed, freely given, and mutual.

- A. If coercion, intimidation, threats, or physical force are used, there is no consent.
- B. If a person is mentally or physically incapacitated, or impaired, so that such person cannot understand the fact, nature, or extent of the sexual situation, there is no consent. This includes impairment or incapacitation due to alcohol, drug consumption, being asleep, or unconscious.
- C. There is no consent when there is force, expressed or implied, or use of duress or deception upon the survivor.
- D. Silence does not necessarily constitute consent.
- E. Past consent to sexual activities does not imply ongoing future consent.
- F. Whether an individual has taken advantage of a position of influence over an alleged victim may be a factor in determining consent.
- G. No consent can exist if the victim is under 16 years of age.

SEXUAL VIOLENCE STUDENT BILL OF RIGHTS

If you are the victim of a sexual assault, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Orleans Technical College strongly urges you to report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. This Student Bill of Rights informs you that you have the right to:

1. Know whom to notify at Orleans Technical College if you become a victim of sexual violence. Please report the offence immediately to one of the following staff members:

Name, Title	Office	Phone	Email
Rodney Brutton, Campus President	A-109	215-728-4488	Rodney.Brutton@orleanstech.edu
Anna Bogdanov, Academic Affairs Director	A-107	215-728-4177	Anna.Bogdanov@orleanstech.edu

- 2. Orleans' Anonymous Online Reporting System allows for anonymous reporting for the institution to receive complaints of sexual harassment and sexual violence from students and employees. The system can be accessed at:
 - a. https://orleanstech.edu/anonymous-online-reporting-system/

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- 3. Know that a witness or victim who makes a report in good faith will not be sanctioned under the institution's code of conduct for drug or alcohol violations revealed in the report.
- 4. Receive referrals from Orleans Technical College's staff for off-campus counseling and/or mental health services. Staff members will remind you of the importance of preserving evidence for the proof of a criminal offence.
- 5. Understand that you may report the offence to the local police authorities via 911 so that a police report may be filed and, if you so desire, you may request assistance from the Philadelphia Police Department. This call may be made by you or at your request by a member of Orleans Technical College's staff.
- 6. Know that filing a police report will: (a) ensure that you will receive the necessary medical treatment and tests; (b) provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later; and ensure that you have access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis information.
- 7. Be advised the following free and confidential resources are available:

Philadelphia Center Against Sexual Violence	www.woar.org	
Philadelphia Sexual Assaut Response Center	https://drexel.edu/cnhp/practices/psarc/	
MaleSurvivor	www.malesurvivor.org	
Pennsylvania Coalition Against Rape	http://www.pcar.org/	
Philadelphia Domestic Violence Hotline	1-866-723-3014	
National Domestic Violence Hotline	1-800-799-SAFE (7233)	

- 8. Obtain an order of protection, no contact order, restraining order, or similar lawful orders issued by a criminal or civil court against the accused.
- 9. Request that Orleans Technical College's staff conduct prompt disciplinary proceedings against the accused. You and the accused will be entitled to the same opportunities to have others present during this disciplinary hearing. In addition, you and the accused will be notified of the outcome of any disciplinary actions taken by Orleans Technical College against the accused.
- 10. Be informed that an accused student found guilty of a sexual offence will be terminated from Orleans Technical College and may be criminally prosecuted by the local authorities.
- 11. Know that you have the option to request a change to your academic situation after an alleged sexual assault, provided such a change is reasonably available. Orleans Technical College will provide you with written options for and how to request changes to academic and working situations or protective measures. You will receive these options upon request, if they are reasonably available, regardless of whether you choose to report the crime to campus police or local law enforcement. Should you request confidentiality, Orleans Technical College will maintain as confidential any accommodations or protective measures, to the extent that maintaining such confidentiality would not impair the College's ability to provide the accommodations or protective measures.
- 12. Be advised that any offense of sexual assault, domestic violence, dating violence, or stalking will be included in Orleans Technical College's Annual Security Report, without inclusion of personally identifying information about the victim.

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13. Be advised the following resources are available:

Sexual Violence Awareness Resources	http://www.nsvrc.org/
Women Organized Against Rape	www.woar.org
MaleSurvivor	www.malesurvivor.org
Pennsylvania Coalition Against Rape	http://www.pcar.org/
Rape, Abuse & Incest National Network	https://www.rainn.org/

14. Know that you may obtain information concerning registered sex offenders by contacting:

City of Philadelphia Police Department, Special Victims Unit

215-685-3251 or 215-685-3252

Or by visiting the following website:

http://www.pameganslaw.state.pa.us./SearchZip.aspx

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